#### **6.3 Member Volunteers and Employee Screening Policy**

As per BCRSGF Policy and, as per B.C. law, the BCRSGF requires valid police record checks (PRC) on file for all coaches 18 years and older as per provincial law.

Additionally, those who work closely with minor athletes and who occupy positions of trust and authority within BCRSGF are required to complete a PRC. These would include:

* individuals in paid staff positions
* members of the Board of Directors
* coaches of provincial teams
* volunteers appointed to accompany provincial teams to events or competitions
* volunteers at major GBC hosted events identified by GBC as requiring PRCs
* all registered coaches affiliated with Full Member Clubs Validity of PRCs

PRCs are valid for a period of three years. Gymnastics BC may also, at any time, request that an individual in a designated category provide an updated PRC. This will take place if BCRSGF has grounds to believe that the results of the previous PRC are no longer accurate.